

NOVEMBER 2023


BIZ COLLECTION


BIZCORPORATES


SYZMIK
WORKWEAR


bizcare



Corporate Responsibilities & Commitments

Our corporate responsibilities & commitments

We are proud of our commitment to sourcing products and services in an ethically responsible manner. We consider the welfare of workers, health and safety and potential environmental impacts.

Our Ethical Sourcing Policy is primarily based on conducting business ethically, manufacturing responsibly and demonstrating environmental consciousness. We choose our partners carefully with factories across China, India and Bangladesh, who must adhere to international manufacturing standards, these may include:



We are making it a priority to change our product life cycle for the better. That means growing a better future for both our customers and the planet.

An environmental change for the better

As well as our ethical and social policies, Fashion Biz aims to change the culture of business to design more sustainable packaging, increase recycling rates and minimise packaging consumption to reduce our environmental impact.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can. We are committed to not only reducing the amount of packaging we use but ensuring that it is sustainably sourced and recyclable – in short, we take our product stewardship seriously.

Following on from some initial packaging reductions made in late 2019 and throughout 2020, we are now taking further steps to reduce, reuse or recycle wherever we possibly can, and you will see these changes across more product lines in the future.

Some of the changes you can expect to see are:



More garments being sent bulk packed or without a plastic bag altogether



A reduction in individual packaging size and/or weight



Removal of excess packaging such as ribbons, clips and collar stays



A move towards using either recycled or bio-degradable plastics

These Biz Collection styles are part of our current bulk packaging trial:

POLOS/TEES	SHIRTS	SEPARATES	JACKETS/FLEECE	MISC
P106 Aston P112 Ice P206 Action P300 Sprint P305 Edge P400 Crew P501 Shadow P608 Coast P706 Profile P2100 Neon P2125 Neon P3300 Micro Waffle P3325 Micro Waffle P9000 Oceana P9025 Oceana T811 Vintage T10012 Ice T10022 Ice T10032 Ice T403 Viva T4060 Vibe T29222 Vibe T301 Sprint Tee T207 Action SG302 Sprint Singlet	S016 Camden S017 Indie S121 Berlin S122 Chevron S127 Memphis S267 Edge S306 Bondi S312 Preston S334/35 Mason S336/37 Conran S338/39 Bristol S503 Havana S504 Hemmingway S622 Trend S716 Ellison S770 Monaco S812 Euro S910 Jagger S912 Regent S10510/12/21 Base S10210/21 Luxe S118 Luxe S29510/20/21/22 Ambassador S251 Ambassador SH112 Chambray SH3603 Oasis SH714/15 Metro SH816/17 Micro Check SH840 Manhattan S10712 Epaulette SS	BS724 Lawson Chino BS021 Lawson Chino Short BS022 Lawson Chino Skirt	J418 Quantum Jacket J212 Alpine Jacket J211 Alpine Vest J213 Expedition Vest J750 Expedition Jacket J307 Geneva Jacket J404 Geneva Vest J740 Apex Jacket J830 Apex Vest J833 Spinnaker J3880 Soft Shell J3825 Soft Shell J3881 Soft Shell Vest J29123 Soft Shell Vest J8600 Trekka J10910 Summit J10920 Summit PF380 Heavy Weight Fleece PF630/ PF631 Plain Fleece Jacket PF905/F233MN Plain Fleece Vest F10510/F10520 Trinity Pullover SW760 Crew Hoodie SW762 Crew Jacket	BA35 Barley Apron BA55 Urban Bib BA54 Urban 1/2 Waist BA95 Bib BA93 Continental BA92 Bistro BA94 Short Waisted CH230 Al Dente Chef Jacket CH232 Zest Chef Jacket CH234 Dash Chef Pant CH238 Chef Hat CH239 Salsa Shirt CH330 Alfresco Chef Jacket CH331 Twist Bandana CH333 Mesh Chef Hat H10610 Classic Scrub Pant H10612 Classic Scrub Top H10620 Classic Scrub Pant H10622 Classic Scrub Top H632L Bliss Tunic H133LS Eden Tunic H630 Spa Tunic L323 Luna Range TP226 Score Pant ST511/ST512 Tactic Short ST711 Circuit Short ST2020 Biz Cool Short

Based on the success of our Biz Collection bulk packaging trial we have now rolled out this trial across Biz Corporates and Syzmik.

All other Biz Corporates shirt styles are being transitioned to reduced packaging and these changes will be applied with future orders.

BIZ CORPORATES/BIZ CARE

SHIRTING

40112 Bordeaux
40310 Hudson
40311 Hudson
40320 Hudson
40322 Hudson
40110 Fifth Avenue
40111 Fifth Avenue
40120 Fifth Avenue
40122 Fifth Avenue
41821 Herne Bay
RS070ML Noah
43420 Springfield
43422 Springfield
43412 Springfield
43411 Springfield
RS968MS Charlie
RS969ML Charlie
RS968ML Charlie
RS968LS Charlie
RS968LT Charlie
RS968LL Charlie

COOL STRETCH SUITING

10111 Relaxed Fit Pant
10115 Adjustable Waist Pant
20112 Adjustable Waist Pant
20114 Chevron Skirt
70111 One Pleat Pant
70112 Flat Front Pant
90111 Peaked Vest
90112 Longline Vest

SOFT KNIT SUITING

10630 Tapered Leg Pant
20640 Skirt with Rear Split

WOOL STRETCH SUITING

14017 Slim Leg Pant
24011 Relaxed Fit Skirt
24014 Chevron Skirt
74011 One Pleat Pant
74012 Flat Front Pant
94011 Peaked Vest
94012 Longline Vest

BIZ CARE

CSC249U Scrub Cap
CSC245U Scrub Cap
CST150US Hartwell
CST151UL Hartwell
CST147 Best Friends
CST148 Space Party
CST146 Christmas
CST152 Easter
CST346 Christmas
CSC246U Pink Scrub Cap

SYZMIK

WORK SHIRTS

ZW115 Hi Vis Industrial Shirt
ZW128 Rugged Cooling Hi Vis Spliced Shirt
ZW129 Rugged Cooling Taped Hi Vis Spliced Shirt
ZW229 Rugged Cooling Segmented Tape Hi Vis Shirt
ZW720 Rugged Cooling Taped Hi Vis Spliced Shirt
ZW820 Rugged Cooling TTMC-W17 Shirt
ZW815 Rugged Cooling Hi Vis Spliced S/S Shirt
ZW835 Rugged Cooling Taped Hi Vis Spliced S/S Shirt
ZW400 Rugged Cooling L/S Shirt
ZW405 Rugged Cooling S/S Shirt

WORK TEES

ZH135/ZH137/ZH735 Streetworx Tee/Singlet

We're pleased to say that over the next 12 months we expect to see a 20% reduction in plastic consumption across our business as a direct result of this trial.

Other changes you'll see:

- Our Poly bags have been changed to LDPE4 (commercially recyclable only) for three of our brands – Biz Collection, Biz Corporates and Syzmik and we have taken delivery of stock in these new bags from most suppliers already.
- Biz Care poly bags are made of bio-degradable material (containing plant enzymes) so will decompose naturally. These can be recycled by households.
- You'll notice that selected Men's shirts have reduced packaging materials – no plastic collar stand/ butterfly and minimal number of plastic clips being used. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.
- Some Ladies styles will have back boards removed and a minimal number of clips used to hold the shirt in place. This is being trialled currently by one of our main suppliers and we'll monitor any impact on the garments that may occur during transit.

NOVEMBER 2023



- Solid dark coloured polos and tees for Biz Collection like CREW, SPRINT, PROFILE will be bulk packed in printer's fold – approx. 10 pcs packed together in a master poly bag.
- Solid dark coloured jackets for Biz Collection like APEX, SUMMIT, GENEVA will also be shipped in bulk packs so you can expect to receive these without poly bags now.
- Solid coloured Aprons are now available in bulk packing.

We continue to review all our plastic packaging procedures to reduce, reuse or recycle wherever we possibly can.

Find out more about our Environmental journey, Corporate Responsibilities and Accreditations by visiting www.fashionbiz.com.au or www.fashionbiz.co.nz
